

Safety Health & Environment (SHE) POLICY

MARTIN DOW LIMITED



- Martin Dow Limited is a fast-growing pharmaceutical company and committed to conduct its activities in an environmentally responsible manner and provide safe and healthy working conditions for its employees, contractors and visitors.
- The company is designed, constructed and operated in a manner that Prevents and Protects the Environment, Human health and enhance Safety of its employees and seek to maintain continual improvement in SHE aspects.
- Company is committed to comply with all applicable SHE byelaws, regulations and other requirements.
- Provide appropriate training, information and supervision of all employees enabling them to carry out their duties, responsibilities and co-operation in preserving SHE.

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Approved By:	Name	Designation	Signature / Date
	Ejaz Ahmad	Director Engineering & Projects	 24.1.2020
	Mohammad Amjad	Group Director Technical Operations & Quality	 31/1/2020
	Javed Ghulam Mohammad	Group Managing Director & CEO	 06/02/20
	Ali Akhai	Chairman Martin Dow Group	 06/02/20