


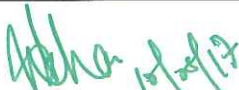
# Safety Health & Environment (SHE) POLICY

**MARTIN DOW LIMITED**



- **Martin Dow Limited** is a fast growing pharmaceutical company and committed to conduct its activities in an environmentally responsible manner and provide safe and healthy working conditions for its employees, contractors and visitors.
- The company will design, construct and operate facilities in a manner that protects the human health, enhance safety for its employees and seeking to maintain continual improvement in environmental aspects.
- Company will ensure to complying with all applicable SHE laws, regulations and other requirements.
- Provide and maintain facilities, offices, plant, equipment system and working conditions which are safe and without risk to the health of employees, visitors and contractors.
- Provide appropriate training, information and supervision for all employees to enable them to carry out their duties, responsibilities and co-operation in preserving SHE.

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	<b>Name</b>	<b>Designation</b>	<b>Signature / Date</b>
<b>Approved By :</b>	Mohammad Amjad	Group Director Technical Operations & Quality	 8/08/17
	M. Jawed Akhai	Chairman Martin Dow Limited	 10/08/17